Job Description

Production Operator

Employment: Full-time
Pay: starting at $17.00 per hour
Location: Dayton, OH 45417
Work arrangement: In person
Shift / schedule: 1st Shift - 7:00 AM - 3:00 PM · 2nd Shift - 3:00 PM - 11:00 PM · 3rd Shift - 11:00 PM - 7:00 AM

Job Summary

Plating Technology is seeking a dependable Production Operator to operate and monitor automated metal plating equipment. This position is responsible for safely running production equipment, maintaining required process parameters, performing quality checks, and completing production documentation.

Job Summary

Build Your Future with a Company That's Built to Last!

Looking for more than just another job? At **Plating Technology, Inc.**, we're offering the opportunity to join a successful, family-owned manufacturing company that's been growing and serving American industry since 1952.

We're looking for motivated, dependable people to join our production team in Dayton, Ohio. Whether you're experienced in manufacturing or ready to try something new, **we'll provide the training you need to succeed!**

At Plating Technology, you'll be part of a team that plays an important role in the automotive and manufacturing industries. The work we do helps protect critical components used in vehicles and equipment across the country.

Why Join Plating Technology?

- **Weekly Pay** – Get paid every week!
- **Competitive Benefits** – Medical, dental, vision, retirement benefits, and more.
- **Job Stability** – Join an established company with over 70 years of experience.
- **Opportunities to Grow** – Learn valuable manufacturing skills and take on new responsibilities.
- **Paid Training** – No plating experience necessary. We'll teach you what you need to know.
- **Multiple Shifts Available** – Find a schedule that works for you.
- **Team Environment** – Work alongside people who take pride in what they do.
- **Overtime Opportunities** – Opportunities to earn additional income.

Your Opportunity Starts Here!

As a Production Operator, you'll help operate the equipment and processes that keep our manufacturing operations moving. You'll work with a team, learn specialized skills, and play a direct role in producing high-quality products for customers across the country.

We're Looking for People Who:

- Take pride in a job well done.
- Enjoy working as part of a team.
- Are dependable and ready to learn.
- Want an opportunity to build a future with an established company.

Job Description

Experience is a plus, but a great attitude and willingness to learn are what matter most!

Your Next Opportunity Is Waiting!

At Plating Technology, we're proud of where we've been and excited about where we're going. We're looking for great people to be part of our future.

Join our team. Learn new skills. Build your future.

Apply Today!

Job Details

- Job type: Full-time
- Pay: From $17.00 per hour
- Work location: In person — Dayton, OH 45417
- Ability to commute to Dayton, OH 45417 is required.

Responsibilities

- Operate automated metal plating equipment safely and efficiently.
- Monitor and maintain required operating parameters, including pH, temperature, chemical levels, and other process controls.
- Inspect barrels before loading to ensure no parts remain from the previous order.
- Retrieve parts from designated staging areas and load barrels according to work instructions and specifications.
- Monitor production throughout the plating process and immediately notify a supervisor of quality or processing concerns.
- Perform required quality checks, including coating thickness, proper chromate/passivation, seal or topcoat, and oil or other specified finishes.
- Attach inspection and test results to the appropriate work traveler.
- Move completed jobs to the designated final staging area.
- Complete production logs accurately and legibly each day.
- Retain and properly label required production samples and place them in the designated storage area at the end of the shift.
- Inspect and clean electrical contacts as required before line startup.
- Verify that drums, totes, and chemical supplies contain adequate material for feeder pumps before startup.
- Do not mix parts or production lots unless specifically authorized by a supervisor.
- Maintain a clean, organized, and safe work area.
- Follow all company safety, quality, and operating procedures.

Essential Job Functions

Candidates must be able to:

- Read and follow written work instructions.
- Communicate effectively with supervisors and coworkers.
- Understand and operate automated line control panels.
- Walk and inspect the production line at least twice every 30 minutes.

- Frequently stand, walk, reach, bend, stoop, crouch, climb, balance, push, pull, grasp, and perform repetitive motions.
- Read information displayed on control panels and visually inspect finished parts for quality.

Qualifications

- High school diploma or GED preferred
- Previous manufacturing experience preferred
- Forklift experience preferred
- Experience operating automated production equipment is a plus
- Ability to follow detailed safety and quality procedures
- Dependable attendance and a strong work ethic

Benefits

Plating Technology offers a competitive benefits package for eligible full-time employees, including:

- Medical insurance
- Dental insurance
- Vision insurance
- 401(k) retirement plan
- Company-paid life insurance
- Short-term and long-term disability coverage
- Paid vacation
- Paid holidays
- Employee Assistance Program (EAP)
- Weekly pay with direct deposit
- Overtime opportunities
- Professional development assistance

Benefits are subject to eligibility requirements and the terms of the applicable benefit plans.

Physical Requirements

This position involves heavy physical work and may require:

- Lifting or exerting up to 100 lbs. occasionally
- Lifting or exerting up to 50 lbs. frequently
- Lifting or exerting up to 20 lbs. regularly throughout the shift

Work Environment

This position is performed in an active manufacturing facility and includes:

- Frequent forklift traffic
- A non-climate-controlled production environment
- Exposure to seasonal temperature changes
- Manufacturing and equipment noise
- Moving mechanical equipment
- Electrical equipment

- Industrial chemicals
- Fumes, odors, and dust

Required personal protective equipment and safety procedures must be followed at all times.

Hiring Requirements

Background check and drug screening required.

People with a criminal record are encouraged to apply.